

Onboarding a New Participant

The Go Network

When welcoming a new participant to your network, consider using some of the onboarding questions below to discover who he or she is, what his or her ministry context is, and what God is already up to in his or her life and ministry.

1) Personal Calling & Journey

Tell us your story and about your spiritual motivation.

- Tell us a little about your journey.
- What first drew you to the ministry work you are doing today?
- How have you sensed God most clearly shaping your calling? What about recently?
- What are you most passionate about in ministry or leadership?
- What keeps you motivated when leadership becomes difficult?

2) Current Ministry Context

Help us understand your environment and challenges.

- What is the name and focus of the ministry you lead or serve?
- What community or people group are you primarily serving?
- What are the greatest opportunities you see in your context right now?
- What are the biggest challenges or pressures you are currently navigating?
- Which leadership responsibilities give you the most energy each week and which take the most energy?

3) Vision & Mission Alignment

Tell us your convictions about mission and collaboration.

- How would you describe the mission or vision that currently drives your ministry?
- What does “multiplying the Kingdom of God” look like in your local context?
- Where do you see the need for collaboration with other ministries or leaders?
- What kind of impact do you hope your ministry will have in the next 5–10 years?

4) Leadership Support Needs

Help us understand what resources you are looking for as a practitioner or leader.

- Where do you currently feel most alone in your leadership?
- Looking at the 5 Mission Targets of the Go Network, which one describes where you and your ministry are at?
- Looking at the 5 Harvest Provisions, what kinds of resources would be most valuable to you?
- What challenges would you appreciate having trusted peers to process with?

5) Relational Readiness for Network Participation

Healthy networks depend on trust, collaboration, and humility.

- What does healthy collaboration between ministries look like to you?
- How comfortable are you sharing both successes and struggles with other leaders?
- What strengths or experiences could you bring to a network of leaders?
- How do you usually respond when you receive new ideas or constructive feedback?

6) Growth & Development

Share with us what you identify as your learning opportunities and leadership growth areas.

- In what areas do you most want to grow as a leader over the next few years?
- Are there specific skills or topics you want to learn more about?
- How do you typically pursue leadership development right now?

7) Practical Engagement

Let's clarify your expectations and level of involvement.

- What level of involvement in this network community feels realistic for you?
- Are there particular leaders, ministries, or types of conversations you hope to engage with?
- What would make participation in a network like this truly meaningful for you?

These questions are drawn from A Conversation Tool: Build Trust, Spark Collaboration, Spur Each Other On, where they appear alongside the Conversation Tool itself, the 5 Mission Targets, and the 5 Harvest Provisions.